

**GOVERNMENT OF ODISHA**  
**WATER RESOURCES DEPARTMENT**

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**NOTIFICATION**

Dated the 29<sup>th</sup> December, 2012

No. FE-II-AE(C)-04/2012(Part-I) 34600/WR . In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Odisha hereby makes the following rules regulating the methods of recruitment and conditions of service of the persons appointed to the Orissa Engineering Service, namely :-

**PART - I**  
**PRELIMINARIES**

1. *Short title and commencement* - (1) These rules may be called the "Odisha Engineering Service (Methods of Recruitment & Conditions of Service) Rules - 2012".

(2) They shall come into force on the date of their publication in Odisha Gazette.

2. *Definitions* - (1) In these rules unless the context otherwise requires -

- (a) "Commission" means the Odisha Public Service Commission.
- (b) "Committee" means the Departmental Promotion Committee constituted under rule 9;
- (c) "Ex-Serviceman" means a person as defined in the Odisha Ex-Servicemen (Recruitment to State Civil Services and Posts) Rules, 1985.
- (d) "Government" means Government of Odisha.
- (e) "Person with Disabilities" means a person who would be granted a disability certificate by competent authority as per the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Right, and Full Participation) Odisha Rules, 2003;
- (f) "Scheduled Castes and Scheduled Tribes", shall have reference to the scheduled Castes and Scheduled Tribes specified in the Constitution ( Scheduled Castes) Order, 1950 and the Constitution (Scheduled Tribe) order, 1950 as the case may be, made under Article 341 and 342 of the Constitution of India, respectively and as amended from time to time.

(g) "SEBC" means the Socially and Educationally Backward Classes as referred to in clause (e) of Section 2 of the Odisha Reservation of Posts and Services ( for Socially and Educationally Backward Classes ) Act-2008;

(h) "Service" means the Odisha Engineering Service;

(i) "Sportsperson " means a person who would be issued with identity card as sportsmen by the Director, sports as per Resolution No.24808/Gen dated 18<sup>th</sup> November 1985 of General Administration Department; and

(j) "Year" means the Calendar Year.

(2) All other words and expressions used in these rules but not specifically defined shall, unless the context otherwise requires, have the same meaning as respectively assigned to them in the Odisha Service Code.

3 *Constitution of Service* - (1) The Service shall consist of the following grades under different Departments of Government, namely:-

- (i) Engineer-in-Chief
- (ii) Chief Engineer
- (iii) Superintending Engineer, Level-I
- (iv) Superintending Engineer, Level-II
- (v) Executive Engineer
- (vi) Deputy Executive Engineer, and
- (vii) Assistant Executive Engineer

(2) Each grade of the service shall constitute a separate cadre.

**PART - II**  
**METHODS OF RECRUITMENT**

**4. Methods of recruitment** - (1) Subject to other provisions made in these rules recruitment to different grades in the service shall be made by the following methods, namely :-

- (a) In respect of the grade of Assistant Executive Engineer both by way of direct recruitment by the Commission and promotion from the Cadre of Assistant Engineer from Odisha Diploma Engineering Service .
- (b) In respect of the grades of Engineer-in-chief, Chief Engineer, Superintending Engineer (Level-I), Superintending Engineer (Level-II), Executive Engineer and Deputy Executive Engineer by promotion from Chief Engineer, Superintending Engineer (Level-I), Superintending Engineer (Level-II), Executive Engineer, Deputy Executive Engineer and Assistant Executive Engineer respectively.

(2) The number of post to be filled up by way of promotion under clause (a) of sub-rule (1) shall be 33% (thirty-three per centum) of the total posts and the remaining 67% of the posts shall be filled up by direct recruitment.

**5. Reservations** - (1) Notwithstanding anything contained in these rules reservation of vacancies or posts, as the case may be for :-

(a) Schedule Castes and Schedule Tribes shall be made in accordance with the provisions of the Odisha Reservation of Vacancies in Posts and Services (for Scheduled Castes and Scheduled Tribes) Act, 1975 and the rules made there under ; and

(b) .SEBC, Women, Sportsperson, Ex-Serviceperson and Persons with Disabilities shall be made in accordance with the provisions made under such rules, orders or instructions issued on this behalf by the Government from time to time.

**PART - III**  
**DIRECT RECRUITMENT**

**6. Eligibility Criteria for Direct Recruitment:** - In order to be eligible for direct recruitment to the posts of Assistant Executive Engineer in the service, a candidate must satisfy the following conditions, namely:-

- (a) *Nationality:* He must be a citizen of India.
- (b) *Minimum Educational Qualification:* He must have possessed a Degree in Engineering or an equivalent qualification from any University or Institution recognized by the Government or he must be an Associated Member of the Institution of Engineers of India.
- (c) *Age Limits:* He must have attained the age of 21 years and must not be above the age of 32 years on the 1<sup>st</sup> day of January of the year of recruitment.

Provided that the upper age limit in respect of reserved categories of candidates referred to in Rule- 5 shall be relaxed in accordance with the provisions of the Act, Rules, Orders or Instructions, for the time being in force, for the respective categories.

- (d) *Knowledge in Odia :* He must be able to read, write and speak Odia; and have -
  - (i) passed Middle School Examination with Odia as a language subject; or
  - (ii) passed Matriculation or equivalent Examination with Odia as medium of examination in non-language subject, or
  - (iii) passed in Odia as language subject in the final examination of Class-VII from a School or Educational Institution recognised by the Government of Odisha or the central Government ; or
  - (iv) Passed a test in Odia in Middle English School Standard conducted by the School and Mass Education Department/ Board of Secondary Education, Odisha.

(e) **Marital Status** : A candidate if married must not have more than one spouse living;

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from the operation of this rule.

(f) **Physical Fitness**: A candidate must be of good mental condition and bodily health and free from any physical defect likely to interfere with the discharge of his duties in the service.

7. **Selection by the Commission**: (1) When the Government decides to fill up the vacancies in the post of Assistant Executive Engineers by direct recruitment, Government will communicate the number of vacancies in the posts along with reserved vacancies thereof proposed to be filled up.

(2) The Commission on receipt of the requisition, shall in such manner as it thinks fit shall invite applications from eligible candidates.

(3) The commission after receiving all the applications shall take steps to select candidates in the manner given below:

(a) Selection shall be based on Career Evaluation and Objective Type Written Test and Viva Voce Test.

(b) Weightage on Career Evaluation shall be 50% (fifty per cent) and Objective Type Written Test 40% (forty per cent).

(c) The Career Evaluation shall be made in the following manner,

(i) High School Certificate : 12.5%  
(Twelve & half per cent)

(ii) Higher Secondary School  
Certificate or Diploma in  
Engineering : 12.5%  
(Twelve & half per cent)

(iii) Degree in Engineering : 25%  
(Twenty-five per cent)

(d) Weightage on the Viva Voce Test will be 10% (Ten percent).

(4) The Commission shall prepare a list of selected candidates arranged in order of merit equal to the number of advertised vacancy on the basis of the marks secured in Career Evaluation, Objective Type Written Test and Viva Voce Test.

*Explanation:* The commission shall prepare a common merit list taking into account all categories along with separate merit list category wise.

8. *Select List in case of Direct Recruitment:* (1) The merit list received from the Commission shall be placed before the Government for approval and on such approval, it shall form the select list.

(2) Appointment to the grade of Assistant Executive Engineer shall be made in the order the names as they appear in the Select List.

(3) Every candidate included in the Select List shall be examined by a Medical Board, and any candidate who fails to qualify the Medical Board shall not be eligible for appointment.

(4) The select list shall ordinarily remain in force for one year from the date of its approval by the Government under sub-rule (1) or until another select list is prepared, whichever is earlier.

#### PART - IV

#### PROMOTION

9. *Constitution of Departmental Promotion Committee:* (1) There shall be constituted two different Committees under the Chairmanship of Chief Secretary for considering promotion of the officers to different grades in the service under sub-rule (1) of Rule-3.

(A) *The Committee for promotion to the post of Engineer-in-Chief:*

- |    |  |           |
|----|--|-----------|
| 1. | Chief Secretary -                            | Chairman  |
| 2. | Secretary, Finance Department -              | Member.   |
| 3. | Secretary of the Administrative Department - | Member    |
|    |  | Convenor. |

