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[No. 807-CAD-II-G-3/2014/CAD.]

WATER RESOURCES (CAD) DEPARTMENT

RESOLUTION

The 16th March, 2015

SUB: Restructuring & Strengthening of the Command Area Development Wing of Department of Water Resources.

Keeping in view to enhance the utilized irrigation potential, achieve equity in distribution of water to raise the crop productivity, to meet the current challenges in implementation of CADWM programme and to keep pace with the time, Government have been contemplated for restructuring & Strengthening of the wing of Command Area Development under Department of Water Resources in the State.

In pursuance to the decision of the Cabinet in its 10th meeting held on 31st January, 2015, Government after careful consideration, have been pleased to decide as follows :—

(i) One new post of Chief Engineer, Command Area Development under the CAD-PIM Directorate in the Scale of Pay PB-4 i.e. Rs.37,400 – 67,000/- with Grade Pay of Rs.8,800/- shall be created.

He will handle the CADWM affairs of the State with due representation at the Govt. level . Agriculture Engineering Service Cadre officers of Agriculture Department shall be posted to the said post.

(ii) Two posts of Superintending Engineer Level-I in the Scale of Pay of PB-3 i.e.Rs.15,600 – 39,100/- with Grade Pay of Rs.7,600/- shall be created, one of the above against the existing post of Project Director(CAD) and another is newly one. Agriculture Engineering Service Cadre officers of Agriculture Department shall be posted to the said post . They shall be placed as follows:—

(a) One post shall be placed at the headquarter level as Additional Director for providing technical support and assisting Chief Engineer in monitoring, supervision, advance planning and preparation of DPRs etc. in Government level.

(b) One post shall head the office of Joint Director, Survey and Planning who will look after the advance survey planning of the new commands under AIBP, prepare the DPRs in advance to take up the CADWM under OCTMP, will survey and prepare DPRs along with plan for taking up large areas to reclaim from water logging, bench marking of command areas which are covered under CADWM works since inception, prepare the DPRs for ERM works to stabilize the command again through funds provided under RKVY and State Non-Plan Scheme. He will also coordinate with the Planning Commission, Central Water Commission for approval of the above proposal at Government of India level.

(iii) (3) Three posts of Project Directors, (Technical), Command Area Development in the rank of S.E.,Level-II in the Scale of Pay of PB-3, Rs.15,600- 39,100/- with Grade Pay of Rs.6,600/- in three RDC Zones shall be newly created. They will look after the CADWM works under different schemes to be implemented by the Executive Engineers, CAD Divisions in the respective RDC Zones . Agriculture Engineering Service Cadre officers of Agriculture Department shall be posted to the said posts.

(iv) (09) Nine posts of Executive Engineers(Agril) shall be newly created in addition to Seven(07) such existing posts in the Scale of Pay of PB-3, Rs.15,600-39,100/- with Grade Pay of Rs.6,600/- raising the total number of post to (16) Sixteen. Agriculture Engineering Service Cadre officers of Agriculture Department shall be posted to the said posts.

(a) One Executive Engineer in the name of Deputy Director ,CAD will assist the Chief Engineer and S.E.,Level-I at headquarter.

(b) Three Executive Engineers in the name of Deputy Director,CAD will assist the Joint Director,Survey and Planning.

(c) Twelve Executive Engineers shall head the twelve CAD Divisions as per the ongoing projects i.e. Bhubaneswar, Cuttack, Sambalpur, Berhampur, Bhadrak, Bhawanipatna, Malkangiri, Bhawanipatna-II, Aska, Malkangiri-II, Rengali (at-Dhenkanal) and Baripada.

(v) 7(Seven) posts of Deputy Executive Engineer, Command Area Development in the Scale of Pay of PB-3, Rs.15,600- 39,100/- with Grade Pay of Rs.5,400/- shall be created.Agriculture Engineering Service Cadre officers of Agriculture Department shall be posted to the said posts. They will assist the Executive Engineer in a Division in

preparation of estimates, checking of bills, monitoring and evaluation of monthly report. The senior most Asst. Executive Engineers shall do the same job in rest 5 Divisions. They shall be in charge of headquarter Sub-divisions.

(vi) 3(Three) posts of Assistant Executive Engineer, Command Area Development / Asst. Project Director (Technical) in the Scale of Pay of PB-3, Rs.15,600-39,100/- with Grade Pay of Rs.5,400/- shall be created in addition to 35(Thirty-five) existing raising the total number of post to 38(Thirty-eight). Agriculture Engineering Service Cadre officers of Agriculture Department will be posted to the said posts. They will assist for advance survey, investigation & planning along with execution of CADWM works in the Sub-division level. This post is meant for entry level of Degree Engineer.

(vii) 36(Thirty-six) posts of Asst. Engineer, Command Area Development in the Scale of Pay of PB-2- Rs.9,300-34,800/- with Grade pay of Rs.4,600/- shall be created. This is a promotional post from J.E. Agriculture Engineering Service Cadre officers of Agriculture Department or Engineering Service Cadre officers of Department of Water Resources shall be posted to the said post. They shall be directly executing the CADWM works in the field and shall be in-charge of section.

(viii) 13 (Thirteen) posts of Junior Engineer, Command Area Development in the Scale of Pay of PB-2-Rs.9,300-34,800/- with Grade Pay of Rs.4,200/- shall be newly created, in addition to 59 (Fifty-nine) such existing post raising the total number of post to 72 Seventy-two. Engineering Service Cadre officers of Agriculture Department or Engineering Service Cadre officers of Department of Water Resources (Diploma in Agricultural Engineering or Diploma in Civil Engineering) shall be posted to the said post. They shall be directly executing the CADWM works in the field.

(ix) 3(Three) posts of Deputy Director , Soil & Water Management in the Scale of Pay of PB-3- Rs.15,600-39,100/- with Grade Pay of Rs.6,600/-are kept as such by abolishing one post . They shall be posted in three RDC Zones. They shall monitor and supervise the implementation of adaptive trials, land leveling, farmer's training etc. in all the commands over 10% area of the total command to be covered per year. Agriculture service cadre officers of Agriculture Deptt. shall be posted to the said post. In case of non availability of the above cadre officers from Agriculture Deptt., these posts can also be filled up from the Agriculture Engineering Service Cadre officers.

(x) 3(Three) posts of Agriculture Officer, Command Area Development in the Scale of Pay of PB-3- Rs.15,600-39,100/- with Grade Pay of Rs.5,400/- shall be created. They shall assist the Deputy Director, Soil & Water Management in implementation of adaptive

crop trails, land leveling, farmers' training etc.. They shall be placed in three RDC Zones. Agriculture Service Cadre officers of Agriculture Deptt. shall be posted to the said post.

(xi) One new post of Assistant Agricultural Officer, Soil & Water Management in the Scale of Pay of PB-2- Rs.9,300-34,800/- with Grade Pay of Rs.4,600/- shall be created in addition to 04(Four) such existing post raising the total number of post to 05(Five). Agriculture Service Cadre officers of Agriculture Department shall be posted to the said post. They shall assist the Agricultural Officer, CAD in implementation of adaptive trials, land leveling, farmers' training etc.. in all the commands. They shall be placed under the Agricultural Officers as per the projects.

(xii) 3(Three) posts of Project Director, CADA in the Scale of Pay of PB-3- Rs.15,600-39,100/- in the Grade Pay of Rs.7,600/- shall kept as such after abolition of one post. They shall be placed at three RDC Zones. Administrative Service Cadre Officer under RDC shall be posted to the said posts.

(xiii) 3(Three) posts of Technical Assistant in the Scale of Pay of PB-2- Rs.9,300-34,800/- with Grade Pay of Rs.4,200/- shall be newly created. These posts are promotional posts of Surveyor Level-I. Their services shall be placed with the Deputy Director, CAD, Survey and Planning. As the sub-ordinate staffs belong to the administrative control of Department of Water Resources, the promotion benefit shall be extended from the Administrative Department.

(xiv) 16(Sixteen) posts of Surveyor Level-I in the Scale of Pay of PB-2- Rs.5,200-20,200/- in the Grade Pay of Rs.2,800/- shall be newly created. These posts are the promotional posts of Surveyor Level-II. Their services shall be placed under the Executive Engineer, CAD. The promotional benefit shall be extended from the Administrative Department i.e. Department of Water Resources.

(xv) 32(Thirty-two) posts of Surveyor shall re-designated as Surveyor Level-II in the existing Scale of Pay of PB-2- Rs.5,200-20,200/- with Grade Pay of Rs.2,000/- . They shall be engaged for field survey, collection of data and motivation of farmers' for implementation of CADWM works of CAD Divisions, Survey Divisions and Deputy Directors, Soil & Water Management.

(xvi) 32(Thirty-two) posts of Amin in the Scale of Pay of PB-2- Rs.5,200-20,200/- with Grade Pay of Rs.1,800/- shall be newly created in addition to 64 such existing posts raising the total number of posts to 96(Ninety-six). They shall be engaged for demarcation and layout of land for construction field channel and field drain for the CADWM programme

in all the commands. They shall be placed under CAD Sections, headed by Junior Engineer/ Assistant Engineer.

(xvii) The cadre strength of Draftsman and Tracer shall be combined and 11(Eleven) posts of Draftsman in the Scale of Pay of PB-2- Rs.5,200-20,200/- with Grade Pay of Rs.2,800/- shall continue. 6(Six) posts shall be reduced from the above cadre. Their services shall be placed under the Executive Engineer,CAD.

(xviii) 19 (Nineteen) post of Section Officer/Head Clerk shall be sanctioned against existing strength of 15(Fifteen) . 4(Four) new posts in the Scale of Pay of PB-2- Rs.9,300-34,800/-) with G.P. of Rs.4,200/- shall be created.

(xix) The revised strength in the cadre of Sr. Asst. / Accountant in the Scale of Pay of PB-2- Rs.9,300-34,800/-with G.P. of Rs.4,200/- in the O/o the P.D.,CADAs shall be 3(Three) against existing strength of 7(Seven). 4(Four) posts shall be reduced from the cadre.

(xx) The revised strength of Senior Clerk in the Scale of Pay of PB-2- Rs.5,200-20,200/- with G.P. of Rs.2,400/- is 16(Sixteen) against the existing strength of 55(Fifty-five). 39(Thirty-nine) posts shall be abolished from the said cadre.

(xxi) The revised strength of Junior Clerk / Data Entry Operator in the Scale of Pay of PB-2 -Rs.5,200-20,200/- with G.P. of Rs.1,900/- shall be 35(Thirtyfive) against the existing strength of 34(Thirtyfour) which include 3(Three) post of Junior Assistant in the O/o. the P.D.,CADAs.

(xxii) The revised strength of Senior Grade Typist shall be 2(Two) in the Scale of Pay of PB-2- Rs.5,200-20,200/- with G.P. of Rs.2,400/- against sanctioned strength of 4(Four) in the O/o the P.Ds.,CADA. These two posts shall be abolished after the retirement of the present incumbents and these two posts shall be merged with the Data Entry Operator.

(xxiii) The cadre strength of Statistical Assistant in the Scale of Pay PB-2- Rs.9,300-34,800/- with G.P. of Rs.4,200/- in the O/o the P.Ds.,CADA shall be 3(Three) against existing strength of 4(Four). One post shall be reduced from the said cadre.

(xxiv) 3(Three) posts of Senior Stenographer in the Scale of Pay PB-2-Rs.9,300-34,800/- with G.P. of Rs.4,200/- shall be upgraded as Personal Assistant in the Scale of Pay of PB-2-Rs.9,300-34,800/- with G.P. of Rs.4,600/- in the O/o the P.D,CADAs. One post of Personal Assistant in the Scale of Pay PB-2- Rs.9,300-34,800/- with G.P. of

Rs.4,600/- shall be created. The said post shall be promotional benefit from the Senior Stenographer of CAD Wing who shall be attached to the Chief Engineer, CAD.

(xxv) The revised strength of Driver in the Scale of Pay of PB-2-Rs.5,200-20,200/- with G.P.Rs.1,900/- shall be 14(Fourteen) against the existing strength of 30(Thirty). 16(Sixteen) posts shall be reduced from the said cadre.

(xxvi) The revised strength of Senior Stenographer in the Scale of Pay of PB-2-Rs.9,300-34,800/- with G.P. Rs.4,200/- shall be 5(Five) against the existing strength of 7(Seven). Two posts shall be reduced from the said cadre.

(xxvii) 2(Two) posts of Junior Stenographer in the Scale of Pay PB-2- Rs.5,200-20,200/-with G.P. Rs.2,400/- shall be kept as such.

(xxviii)2(Two)posts of Treasury Sarkar in the Scale of Pay Rs.4,930-14,680/- with G.P. of Rs.1,750/- shall be kept as such.

(xxix) One post of Daftary in the Scale of Pay Rs.4,930-14,680/- with G.P. of Rs.1,750/- shall be kept as such.

(xxx) One post of Laboratory Attendant in the Scale of Pay of Rs.4,930-14,680/- with G.P. of Rs.1,750/- shall be abolished.

(xxxi) The revised cadre strength of Chainman in the Scale of Pay Rs.4,750-14,680/- with G.P. of Rs.1,500/- shall be 68(Sixty-eight) against existing strength of 88(Eightyeight). 20(Twenty) posts shall be reduced from the said cadre.

(xxxii) The revised strength of Field Attendant in the Scale of Pay of Rs.4,750-14,680/- with G.P. of Rs.1,500/- shall be 3(Three) against existing strength of 4(Four). One post of the said cadre shall be abolished.

(xxxiii) The revised cadre strength of Choukidar/Watchman/Sweeper-cum-Watchman in the Scale of Pay of Rs.4,750-14,680/- with G.P. of Rs.1,500/- shall be 34(Thirty-four) against the existing post of 38(Thirty-eight) . 4(Four) post of the said cadre shall be abolished.

(xxxiv) The revised cadre strength of Peon in the Scale of Pay of Rs. 4,750-14,680/- with G.P. of Rs.1,500/- shall be 69(Sixty-nine) against the existing strength of 91(Ninety-one). 22(Twenty-two) posts of the said cadre shall be abolished.

(xxxv) The revised cadre strength of Irrigator in the Scale of Pay Rs. 4,750-14,680/- with G.P. of Rs.1,500/- shall be 16(Sixteen) against the existing strength of 18(Eighteen). Two posts of the said cadre shall be abolished.

(xxxvi) One post of Deputy Director of Agriculture in the Scale of Pay of PB-3-Rs.15,600-39,100/- with G.P. of Rs.6,600/- in the Office of the P.D.,CADA, Berhampur shall be abolished as there is no separate office of the Deputy Director of Agriculture, Berhampur.

The details of the creation of posts and fixation of the headquarters of the created posts is being published separately.

The detailed cadre rule for the sub-ordinate technical and office staffs shall be issued later on.

The charge shall be debitable to Demand No.20-2705-Command Area Development under Appropriate Major Head/Sub-Head.

The resolution supersedes all previous orders issued earlier relating to fixation of jurisdiction of the above mentioned functionaries.

This has been concurred in by the Finance Department in their U.O.R. No.214-MF&PE dated the 13th August, 2014.

The A.G (A&E) , Odisha is being informed separately.

This will come into force with effect from the date of issue of this Resolution.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of *Odisha Gazette* and the copies of the Resolution be sent to the Ministry of Water Resources, Government of India / A.G.(A&E) / All Departments of Government / All Heads of Department and all other Government offices for general information.

By Order of the Governor

P. K. JENA

Principal Secretary to Government